

## Banks Fire District Recall 34-316

**Question: Do you vote to recall Ed Ewing from the office of Banks Fire District #13 Board Member?**

**Reason for demanding the recall of Ed Ewing as filed in the petition:**

Ed Ewing failed to follow Banks Fire District #13 board policy 0013, by refusing to initiate investigations in a timely manner, as per board policy, on numerous complaints of harassment.

Five allegations were reported directly to the board. All should have been investigated, none were. Complaining parties are to be informed of the results of investigations, none were provided a report.

Allowing harassment to run rampant within the department has created an environment of hostility. Resulting in the loss of several key employees and volunteers, due to fear of retaliation and no hope for improvement, leaving the community vulnerable.

Participated in the extension of the Chief's contract for an additional five years, in violation of board policy 0004, which requires contract is reviewed annually. Gave Chief a good performance review while district and chief were being actively sued. Ed Ewing seems content to just going along with the desires of other board members, putting personal relationships ahead of his oath of office and following board policy. It is time to recall him and replace with someone who is willing to stand up for the community, do the right thing and follow policy.

**Statement of justification of Ed Ewing's course in office:**

I am a lifelong member of Banks, with strong family ties to the community that dates back decades. I have served on the Banks Fire District Board for 7 years. I am the former chair of the St. Francis School Board in Roy. Three of my children have gone through the Banks Fire Program.

The accusations that have been made against me are misleading or untrue. This is a personal attack on my moral values and character. I see my fellow residents as friends and family that deserve dedication & honesty from me. I can assure all that every complaint is handled in a timely manner and appropriate action is taken based on facts. We pride ourselves on praising in public and correcting in private. A recent independent investigation was initiated to assure past allegations were handled appropriately in a timely manner.

My philosophy in life and work has always been based on honesty, integrity and acting in the best interests of the citizens of Banks, Manning, Buxton and Timber. The responsibility of being a board member is not something I take lightly. It is my honor to continue to serve these communities with pride.

☐ **Yes** I vote for the recall

☐ **No** I vote against the recall

**Review Both Sides**